



**ELIZABETH FRY SOCIETY OF OTTAWA**

**Candidates for the  
Board of Directors for 2022-2023**

Chirag (Chi) Gehani

Clare Clancy

Chloe Halpenny

Emma Tibbo

Laura Crich

Nancy Richard

Shawna Holmes

Tanya Ironstone

**New Nominees**

Adrienne Fanjoy

Alexandria Bonney

DeRoux Jones

Feliciano Goncalves-Sebastiao

### **Chirag (Chi) Gehani**

Chi holds a degree in Civil Engineering from Carleton University, and is a designated Chartered Professional Accountant (CPA). He has over 5 years of experience working in Finance, specializing in Financial Performance, Corporate Planning and Operational Investments. Having lived in Ottawa for more than a decade, Chi is looking forward to giving back to his community, and aims to help support the city's more vulnerable populations. Racial equality, LGBTQ+ social issues and animal rights are among his most passionate causes. His hobbies include hiking, pottery, and scuba diving.

### **Clare Clancy**

Clare is a communications professional and former journalist. She has worked across Canada and internationally, including in Tanzania, Rwanda and Zimbabwe. During her journalism career, she reported on politics, justice, and international development. She holds a Master of Journalism from Carleton University and a Bachelor of Arts (Honours) in Political Studies from Queen's University. Originally from Alberta, she moved to Ottawa in fall 2020 for an exciting role at the Canadian Medical Association.

### **Chloe Halpenny**

Chloe (she/her) is a proud feminist and social justice advocate passionate about a more equitable world. She works as a researcher with the Social Research and Demonstration Corporation, leveraging research and evaluation to inform evidence-based social policy and programming. Outside of work, Chloe serves as a Co-Chair of Women's March Ottawa, founding member of the Basic Income Canada Youth Network, undergraduate student mentor, and volunteer with Youth Ottawa and Dress for Success Ottawa. In her spare time, she can usually be found with a good book and her beloved rescue dog. Chloe holds an MPhil in Multi-disciplinary Gender Studies (University of Cambridge), an MSc in Social Policy & Development (London School of Economics), and a Bachelor of Public Affairs & Policy Management (Carleton University).

### **Emma Tibbo**

Emma Tibbo is an Advisor, Strategy and Operations with BDO Canada. Emma is a Certified Lean Six Sigma Black Belt and Change Management Practitioner. Emma also holds an undergraduate in Applied Science, an MBA in Healthcare Strategic Planning and PhD in Forensic Science. Prior to joining BDO, Emma held various senior positions in the Healthcare sector including not-for-profit, community based and diagnostic testing organizations. Emma's fields of expertise are in the areas of strategic planning, organizational reviews, benchmarking, performance management and business process development. Her strong communication, facilitation, problem solving and people skills as well as her ability to obtain buy-in from stakeholders at all levels within organizations makes her a fun person to be around.

### **Laura Crich**

Laura is a registered nurse currently pursuing a Master of Health Science at the University of Ottawa. She began her nursing career in emergency medicine at St. Thomas Elgin General Hospital and currently works in the emergency department at the Civic Hospital in Ottawa. While living in London, Ontario she worked at a nurse practitioner-led clinic that specialized in health care for vulnerable and marginalized women and children. This work inspired her thesis research which is exploring Syrian refugee women's reproductive health experiences in Ontario. Another research project she is working on is the mental health and lived experiences of women who access violence against women shelters in Ottawa. Laura is a proud feminist and passionate about women's sexual and reproductive health.

**Nancy Richard**

Nancy is a bilingual HR Professional with over 20 years' experience working as a generalist and specialist in both the public and private sectors. She has a Bachelor of Fine Arts from the University of Victoria, and a Masters of Arts in Organizational Management and Development from Fielding Graduate University in Santa Barbara, CA. She has served on several committees and working groups, including Human Resources Professional Association's Exam Validation Committee, a Critical Incident Stress Response team, a values and ethics working group, job evaluation committees, and employee onboarding & career planning speaker panels. She is a Certified Human Resources Leader (CHRL) and Mental Health First Aid Trainer.

**Shawna Holmes**

Shawna holds a PhD in sociology and has a passion for social justice and community service. She works as a Project Manager with a national not-for-profit organization. Prior to this, she was the Manager of Community Engagement with the Elizabeth Fry Society of Ottawa, where she promoted the organization and its activities through fundraising and advocacy and is excited to be able to continue this work as a member of the Board.

**Tanya Ironstone**

Tanya Ironstone is a Policy Analyst, with professional and first voice background in childhood sexual abuse survival, exploitation and MMIWG. She continues to work in many areas to empower victims of sexual violence. She has a degree in Psychology, a diploma in Indigenous Policy & Administration and has directly contributed to change in legislation around police accountability. As a former Crown Ward, she currently works with others in Ontario toward the possibility of an ethical reset of child welfare systems.

**Adrienne Fanjoy**

Adrienne is a labour and employment lawyer. She believes law can be a tool for creating more equitable communities and is thrilled to be sitting on the board for the Elizabeth Fry Society of Ottawa. Originally from Ottawa, Adrienne obtained both her undergraduate and law degree at Queen's University. Throughout her studies, Adrienne was an active volunteer in the Kingston community where she worked primarily with marginalized youth. She also worked as a caseworker at the Queen's family law clinic, where she provided legal assistance to low-income individuals. In her free time, Adrienne enjoys reading, spending time with friends and family, and introducing herself to every dog she meets.

**Alexandria Bonney**

Alexandria is currently completing her final year of a Juris Doctor degree at the University of Ottawa. She holds a Bachelor of Arts in Political Science and Public Policy Administration from the University of Winnipeg. Alexandria is currently a Co-Coordinator of the Prison Law Practicum at uOttawa, where she helps lead the class, train students, and advocate for prisoner rights through the J.A.I.L. Line. She is a passionate advocate for social justice and the environment and plans to use her law degree to affect positive social change. In her downtime, Alexandria enjoys small-scale urban farming, cross-country skiing, and exploring world cultures through cooking.

**DeRoux Jones**

Throughout his 9+ years career in community development, DeRoux's work primarily focused on advancing local economic development and entrepreneurship in Jamaica. DeRoux has often combined economic and community development to assist at-risk women and youth in fostering wealth and job creation through entrepreneurship. His objective nature, combined with creativity, supports a results-orientated approach to work. DeRoux is also a licensed psychotherapist in Ontario. Most of his 9+ year career as a therapist has been spent working with youth and their families through school-based therapy programs and child/family services.

DeRoux mainly works with clients experiencing anxiety, depression, disruptive behaviors, relationship challenges, self-esteem, and trauma. Currently DeRoux works as a full-time Senior Analyst with the Government of Canada, and part-time as a lecturer and psychotherapist. Degrees in Accountings, Human Resource Management and Psychology affords him the flexibility to contribute to his community in an eclectic manner.

**Feliciana Goncalves-Sebastiao**

Feliciana is a feminist, passionate about diversity and inclusion which she brings to her professional and volunteer work. In 2019, she obtained her MBA from the University of Saskatoon, Since joining EFSO Board of Directors at the Associate Director level in 2020, Feliciana has enthusiastically served on the Community Engagement Committee, including supporting fundraising initiatives and advocacy campaigns.