



ELIZABETH FRY SOCIETY OF OTTAWA

Candidates for the Board of Directors

Annual General Meeting 2022

Adrienne Fanjoy

Alexandria Bonney

Chloe Halpenny

DeRoux Jones

Feliciano Goncalves-Sebastiao

Genevieve Malette

Shawna Holmes

New Nominees

Bernice-Marie Kalubiaka

Eileen Dooley

Jennifer Batley

Kathy Durand

Kimisha Grant

Maureen Castella

Melissa Parsons

Adrienne Fanjoy

Adrienne is a labour and employment lawyer. She believes law can be a tool for creating more equitable communities and is thrilled to be sitting on the board for the Elizabeth Fry Society of Ottawa. Originally from Ottawa, Adrienne obtained both her undergraduate and law degree at Queen's University. Throughout her studies, Adrienne was an active volunteer in the Kingston community where she worked primarily with marginalized youth. She also worked as a caseworker at the Queen's family law clinic, where she provided legal assistance to low-income individuals. In her free time, Adrienne enjoys reading, spending time with friends and family, and introducing herself to every dog she meets.

Alexandria Bonney

Alexandria holds a Juris Doctor from the University of Ottawa and a Bachelor of Arts, Honours, in Political Science from the University of Winnipeg. She is a passionate advocate for social justice and plans to use her law degree to affect positive social change. At uOttawa, Alexandria co-led the Prison Law Practicum which connects law students with prisoners to work on legal and systemic advocacy projects. In her downtime, Alexandria enjoys gardening, cross-country skiing, and exploring world cultures through cooking.

Bernice-Marie Kalubiaka

Bernice-Marie is in her final year of the joint Bachelor of Commerce and Juris Doctor program. While in law school, Bernice-Marie became heavily involved with the Ottawa Law Review, serving as an Assistant, Associate and now Executive Editor. Passionate about social justice, community service, and gender equality, she is looking forward to working towards the advancement of E Fry Ottawa's initiatives and programs. In the past two years, her passion for community service led her to serve on the Sandy Hill Community Health Centre Board of Directors, a public primary health care institution that provides quality healthcare and advocates for community wellbeing. In her spare time, Bernice-Marie enjoys reading, spending time with friends and family, and hiking outdoors.

Chloe Halpenny

Chloe (she/her) is a proud feminist and social justice advocate passionate about a more equitable world. She works as a researcher with the Social Research and Demonstration Corporation, leveraging research and evaluation to inform evidence-based social policy and programming. Outside of work, Chloe serves as a Co-Chair of Women's March Ottawa, founding member of the Basic Income Canada Youth Network, undergraduate student mentor, and volunteer with Youth Ottawa and Dress for Success Ottawa. In her spare time, she can usually be found with a good book and her beloved rescue dog. Chloe holds an MPhil in Multi-disciplinary Gender Studies (University of Cambridge), an MSc in Social Policy & Development (London School of Economics), and a Bachelor of Public Affairs & Policy Management (Carleton University).

DeRoux Jones

Throughout his 9+ years career in community development, DeRoux's work primarily focused on advancing local economic development and entrepreneurship in Jamaica. DeRoux has often combined economic and community development to assist at-risk women and youth in fostering wealth and job creation through entrepreneurship. His objective nature, combined with creativity, supports a results-orientated approach to work. DeRoux is also a licensed psychotherapist in Ontario. Most of his 9+ year career as a therapist has been spent working with youth and their families through school-based therapy programs and child/family services. DeRoux mainly works with clients experiencing anxiety, depression, disruptive behaviors, relationship challenges, self-esteem, and trauma. Currently DeRoux works as a full-time Senior Analyst with the Government of Canada, and part-time as a lecturer and psychotherapist. Degrees in Accountings, Human Resource Management and Psychology affords him the flexibility to contribute to his community in an eclectic manner.

Eileen Dooley

An accomplished fundraiser, communicator, spokesperson, and public speaker, Eileen recently retired as the CEO of HealthPartners Canada. As an energetic and seasoned leader in the charitable sector, she brings strong stakeholder and government relations skills, consensus-building abilities and critical and strategic-thinking capacities to the table. A graduate of the university of Ottawa (Communications), Eileen has held leadership positions on Parliament Hill and at United Way East Ontario, the Canadian Literacy and Learning Network, CUSO and HealthPartners. She has a strong understanding of Board Governance from both the perspective of Board leadership and organizational design. As a passionate advocate for women, she is excited to join the Board of Elizabeth Fry Ottawa.

Feliciano Goncalves-Sebastiao

Feliciano is a feminist, passionate about diversity and inclusion which she brings to her professional and volunteer work. In 2019, she obtained her MBA from the University of Saskatoon, Since joining EFSO Board of Directors at the Associate Director level in 2020, Feliciano has enthusiastically served on the Community Engagement Committee, including supporting fundraising initiatives and advocacy campaigns.

Jennifer Batley

Jennifer led cross-functional strategy initiatives for over 25 years, serving in C-level roles and as a consultant to some of the world's most recognized customer-centric companies. She has now turned her focus to advising and consulting with early-stage founders, working with them to effectively manage and scale operations. She has served on committees focused on diversity, equity and inclusion (DEI), wage equity, community, communications, and fundraising. Jennifer has a Business degree from Wilfrid Laurier University and an International MBA from Clemson University. A mother of three, in her downtime she enjoys live music and exploring Ottawa's great outdoors.

Kathy Durand

Kathy is a development specialist focusing on the capacity development of individuals and organisations using an inclusive, participatory approach. A facilitator of both process and learning, in recent years Kathy has focused on feminist, innovative approaches and on strengthening organisational capacity. With over 10 years of managing global virtual teams and organisations, Kathy is a strong believer in inclusive and open management and emphasises communication as a key component of organisational and partnership success. She has worked across a number of sectors, including girls' education, water and sanitation, local governance, and youth entrepreneurship. Over the past 25 years, Kathy has worked in partnership with NGOs, national and local governments in a number of African countries, and the Government of Canada and its multilateral partners. Kathy is currently based in Ottawa, Canada. When she's not working, Kathy is an avid reader and is happy to share or receive recommendations on what to read next.

Maureen Castella

Maureen is a HR Professional with over 35 years' experience working in both the public and private sector. While her background is of a Generalist capacity, Maureen is currently the Senior Manager, Total Compensation at Algonquin College. Her focus is to guide a strong team to ensure that the proper oversight and controls are in place with respect to the College's compensation, pension and benefit programs. Maureen has a Bachelor of Arts in Sociology from the University of Guelph and has a Certificate in Executive Leadership from Wilfrid Laurier University. She is a Certified Human Resources Leader (CHRL) and also holds a Certificate in Business Process Improvement from the University of Ottawa. A critical part of Maureen's background includes her work on inclusion and diversity initiatives to support the establishment of an inclusive working environment for all.

Melissa Parsons

Melissa (she/her) is a proud member and advocate for the LGBTQ2S+ community. Through the firm where Melissa manages risk and advisory consulting for Canadian organizations, she regularly participates and contributes to their inclusion, diversity and equity committee's publications and activities. Melissa brings experience in programs aimed at improving the health, social and economic well-being of families who were isolated or marginalized because of social, economic, educational, and cultural or language barriers from a past Board on which she served as a Director. One previous project she was directly involved in was the advocacy and planning for lower-cost housing units which today are home to a variety of people including young families, single-parent families, senior citizens and people living with disabilities. Melissa has also recently completed her yoga and meditation instructor certificate, specializing in an inclusive and trauma-sensitive practice.

Shawna Holmes

Shawna holds a PhD in sociology and has a passion for social justice and community service. She works as a Project Manager with a national not-for-profit organization. Prior to this, she was the Manager of Community Engagement with the Elizabeth Fry Society of Ottawa, where she promoted the organization and its activities through fundraising and advocacy and is excited to be able to continue this work as a member of the Board.